

# Clean and Conscious

Natural mica sourcing at our wholly owned mine in Hartwell, Georgia (USA)

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## Clean and Conscious

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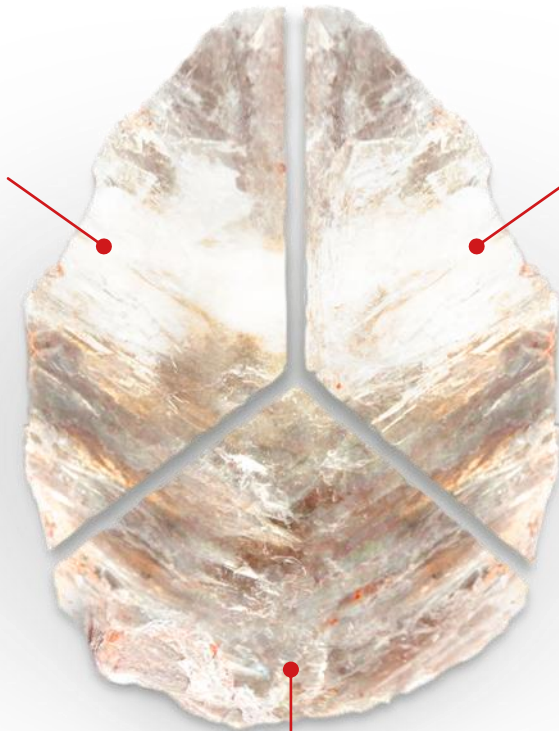
Payton Goolsby, Minerals Coordinator in Hartwell



# Each Hartwell flake conforms to three principles

**Ethical working practices**

**Traceable supply chain**



**Environmentally friendly sourcing**





## Ethical working practices



Cheryl Fellows, a Senior Laboratory Technician, is responsible for inspecting and maintaining working materials at Hartwell. She ensures a safe working environment for all employees.



# Ethical working practices



## Fair working conditions

- No tolerance of discrimination at the workplace.
- Vacancies are filled taking all aspects of diversity into consideration.



## High safety standards

- Hartwell is compliant with 30 CFR\* safety standards and is regulated under MSHA\*\* part 48.
- MSHA sites are required by law to have a minimum of two annual inspections. These inspections cover physical plant conditions, mining areas, mobile equipment, industrial hygiene, and training records.



## Educated working staff

- New miners are required to have 24 hours of training, as well as site orientation and must also be certified on all mobile equipment.
- Experienced miners are required to have 8 hours of MSHA refresher training each year, and uphold their mobile equipment certifications.

\* Code of Federal Regulations, \*\* Mine Safety and Health Administration

## Traceable supply chain

Site Operations Specialist, Robin Brown, oversees the delivery process from Hartwell. She ensures all bags filled with mica are labeled with a tracking code to enable full traceability.





# Traceable supply chain



## Guided tours

Available for customers to take a guided tour of the mine upon request.



## Material tracking

- All mica batches are trackable.
- All packages are labeled with the batch number, source date, and shipping address.



## Process chain ownership

100% ownership from sourcing in Hartwell, Georgia, to coating and surface treatment in Peekskill, New York, and North Charleston, South Carolina, USA.



# Environmentally friendly sourcing



Minerals Technician, Steve Shaw, takes responsibility for the ecological balance surrounding the Hartwell mining area.





# Environmentally friendly sourcing



## Water recycling

- Natural lakes on the Hartwell property provide water for processing mica.
- Used water is returned to the lakes without harming the environment.



## Land restoration

- New ecosystems develop as a result of reforestation.
- Freely accessible areas provide recreational space for local residents.



## Return of unused material

Separated clay, sand, and unusable mica is returned to the site after processing.

