

## Transparency in Supply Chain (TISC) Statement

### 1. Introduction

- .1.1 As a responsible corporate citizen, Sun Chemical Group Cooperatief U.A. (and its subsidiary and/or affiliated companies) seeks to ensure that quality and safety standards are maintained throughout our supply chain by well-treated and fairly compensated workers in accordance with all applicable laws.
- .1.2 This TISC Statement is made pursuant to section 54(1) of the U.K. Modern Slavery Act 2015 and constitutes Sun Chemical's anti-slavery and human trafficking statement for the financial year ending 31 December 2016. It is also consistent with Sun Chemical's disclosure regarding the California Transparency in Supply Chains Act of 2010 (a copy of which is available at <http://www.sunchemical.com/legal>).

### 2. Sun Chemical Corporate Structure

- .2.1 Sun Chemical, a member of the DIC group, and its subsidiaries (together the "Group") is a leading producer of printing inks, coatings and supplies, pigments, polymers, liquid compounds, solid compounds, and application materials. Together with DIC, Sun Chemical has annual sales of more than \$7.5 billion and over 20,000 employees supporting customers around the world.
- .2.2 This TISC Statement covers the steps taken by specific Group companies to ensure that slavery and human trafficking is not occurring in those businesses. Those companies are Sun Chemical Ltd. and its subsidiaries. However, it also reflects the Group-wide approach to slavery and human trafficking and the seriousness with which the Group takes its responsibilities in relation to such issues.

### 3. Policies

- .3.1 We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains.
- .3.2 The Group refrains from using gold tantalum, tungsten, and tin that are mined in conditions of armed conflict and abuse in the Democratic Republic of the Congo.
- .3.3 The DIC Group Code of Business Conduct prohibits forced or compulsory labour and child labour. The DIC Group Code of Business Conduct applies to all companies in the Group including those identified above.
- .3.4 We also have in place a policy to protect whistleblowers who highlight to us any risk of slavery or human trafficking within our businesses.

### 4. Due diligence Processes

- .4.1 We ask our suppliers to verify in writing whether they have policies in place on elimination of child and illegal labour.
- .4.2 We currently believe the risk of slavery and/or human trafficking in our supply chain to be low. We therefore do not audit our suppliers for compliance. However, we will consider more intense measures, such as auditing or third-party verification for any suppliers that we determine are of medium or high risk. If we suspect a supplier is involved in such activities, we will conduct an inquiry and, if necessary, take corrective action promptly.

### 5. Further Steps

- .5.1 The Group is planning to undertake a slavery and human trafficking risk assessment, which will include reviewing the effectiveness of the steps taken to date to address these issues.
- .5.2 Following that risk assessment, the Group will give consideration to decide what further steps (if any) it has to take.

Signed:



Sun Chemical Group Cooperatief U.A.

Signed



Sun Chemical Ltd.